



پوهنتون کاردان
KARDAN UNIVERSITY

BILAL SHARIFI

EMPLOYEE OF THE MONTH

INSPIRE

The Monthly Employee Newsletter

51st Issue
May 2025

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Birthday **Wishes**

Kardan University wishes the warmest happy birthdays to the dearest members of our team celebrating their birthdays in [May](#) and [June, 2025](#).





Wedding **Parties**



Mohibullah Shaghasy
Legal Advisor





Mohammad Sohail Noorji
Program Officer,
Faculty of Computer Science



Khalidullah Akbarji
BCS Lecturer



Employee of the Month

Mr. Bilal Sharifi

We are delighted to announce that **Mr. Bilal Sharifi**, our Finance Manager, has been selected as Employee of the Month for May 2025 in recognition of his outstanding performance, dedication, and significant contributions to the University's financial health.

Throughout his tenure, Mr. Sharifi has exemplified the highest standards of professionalism, integrity, and strategic leadership. His meticulous oversight and deep understanding of financial systems have played a crucial role in maintaining the transparency, accuracy, and compliance of the University's financial operations.

Among his many accomplishments this past month, Mr. Sharifi led the successful closure of the 2024 financial year. Through his diligent efforts, all accounts were reconciled and finalized on schedule, with exceptional attention to detail and precision. He also took the lead in resolving several pending tax obligations, ensuring that the University met a substantial portion of its regulatory responsibilities in a timely and effective manner—further strengthening our fiscal credibility and legal compliance.

Moreover, Mr. Sharifi continues to demonstrate a proactive and solutions-oriented mindset, often going above and beyond to address complex financial challenges and implement effective systems that enhance operational efficiency. His leadership has not only improved our internal processes but has also fostered a culture of accountability and continuous improvement within the finance department.

On behalf of the entire University community, we extend our heartfelt appreciation to Mr. Sharifi for his exemplary service. Please join us in congratulating him on this well-earned recognition. His dedication and hard work serve as an inspiration to us all.



A serene sunset scene featuring a large, dark silhouette of a tree in the foreground. The sun is low on the horizon, partially obscured by the tree's branches, creating a warm, golden glow. A faint rainbow is visible in the sky to the right. The background shows a calm body of water reflecting the light.

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Prophet (SAW) said:

“The first thing to be done on this day (First day of Eid al Adha) is to pray; and after returning from the prayer we slaughter our sacrifices (in the name of Allah) and whoever does so, he acted according to our sunna.”

[Bukhari].



Achievements

Muhammad Tahir

Lecturer, Faculty of Computer Science

Kardan University's Department of Research and Development (DRD) is proud to announce the publication of a research paper by Mr. Muhammad Tahir, Assistant Professor in the Department of Computer Science, in the prestigious international journal Applied Computational Intelligence and Soft Computing (indexed in Scopus and Web of Science).

We extend our heartfelt congratulations to Mr. Tahir on this remarkable achievement and wish him continued success in his academic and research pursuits.

You can access the published paper via the following DOI link:

<https://doi.org/10.1155/acis/8442143>



Muhammad Haleem

Lecturer, Faculty of Computer Science

Kardan University's Department of Research and Development (DRD) is delighted to share the publication of a research paper by Mr. Muhammad Haleem, Assistant Professor in the Department of Computer Science, in the esteemed international journal IEEE Access (Scopus-indexed).

We warmly congratulate Mr. Haleem on this significant accomplishment and wish him continued success in his academic and research journey.

The published paper is available at the following link:

<https://doi.org/10.1155/acis/8442143>



Dr. Mohd Asif Shah

Dean, Faculty of Economics

Kardan University's Department of Research and Development (DRD) is pleased to announce the publication of a research paper by Dr. Mohd Asif Shah, Dean, Faculty of Economics, in the prestigious international journal, AKCE International Journal of Graphs and Combinatorics (Scopus-indexed). We congratulate Dr. Mohd Asif Shah on his achievement and wish him more success in his future endeavours.

The research paper can be accessed at:

<https://doi.org/09728600.2025.2478376/10.1080>



The background is a solid teal color. It features decorative white wavy lines that flow from the top left towards the bottom right, creating a sense of movement and depth. The lines are of varying thickness and curvature, some appearing as single strokes while others form more complex, layered patterns.

University **News**

د علمي اثر مخکته

کاردان پوهنتون، د یو لړ شانداره مراسمو په ترڅ کې، د استاد زاهد جلالی د لیکلي علمي اثر "نړۍ وال قانون په غرب او اسلام کې" د مخکتنې غونډه ترسره کړه. یاده غونډه چې د کاردان پوهنتون د کنفرانسونو په تالار کې جوړه شوه، د یاد پوهنتون رییس ډاکټر احمد خالد حاتم، د بهرنیو چارو وزارت د سیاسي چارو د لومړي ریاست رییس مفتی نور احمد، د حقوقي مسایلو کارپوه عبدالستار سعادت، استادانو، څېړونکو، متخصصینو او محصلینو پکې ګډون درلود.

په دې پروګرام کې، د دې کتاب د تعارف ترڅنګ، د نړۍ وال قانون او سیر علم په برخو کې د مهمو او تودو مسایلو په اړه بحث او خبرې وشوې. په پروګرام کې ګډونوالو او څېړونکو د دې اثر محتوا د اکاډمیکي ټولنې له پاره یوه جدي اړتیا وبلله.

کاردان پوهنتون، په افغانستان کې د مخکښ تحصیلي بنسټ په توګه، په دې هڅه کې دی چې د خپلو اکاډمیکو فعالیتونو ترڅنګ، د دغه ډول علمي لاسته راوړنو او اکاډمیکو فعالیتونو د پرمختګ ملاتړ او ستاینه وکړي.



Orientation Presentation for Fresh Students in the MSDS and MCEM Programs

A comprehensive orientation session was held for the newly admitted students of the Master of Science in Data Science (MSDS) and the Master of Construction Engineering Management (MCEM) programs. The session aimed to provide students with a clear understanding of what to expect from their academic journey.

The orientation was led by Dr. Abdullah Azzam, the Academic Administrator for both programs. Dr. Azzam gave an in-depth presentation, covering several key aspects of the programs. He began by outlining the structure and design of the MSDS and MCEM programs, ensuring that students understood how each program would equip them with the knowledge and skills required in their respective fields.

The orientation was a valuable opportunity for students to engage with faculty members and peers, helping to foster a sense of community and academic support from the very beginning.



Empowering Academic Excellence through Research

The Faculty Development Center (FDC) at Kardan University successfully hosted a one-day training session titled “Fundamentals, Research Questions, and Methodologies” for faculty members from all departments. Led by Dr. Ahmad Khalid Hatam, Chancellor of Kardan University, the session offered valuable insights into the foundations of academic research. Participants explored how to formulate effective research questions and apply appropriate methodologies—key steps toward producing impactful, high-quality research.

This initiative reflects Kardan University’s strong commitment to fostering academic excellence, advancing faculty development, and promoting a culture of research and innovation across the institution.



Football Club Selection Round

The Student Success Center at Kardan University organized the selection round of Football Club for students, aiming to identify and recruit new players to the team. Students from various bachelor's programs registered for the selection round.



In the end, 4 new players earned the team membership, with two additional players appointed as reserves. The selected players will participate in weekly training sessions alongside existing team members. This initiative represents a significant step toward nurturing students' athletic talents and fostering a spirit of healthy competition among them.

Kardan University remains committed to enhancing its students' skills and consistently supports the organization of such events.

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ادْفَعِ بِالَّتِي هِيَ أَحْسَنُ
بدی را با بهترین شیوه دفع کنید.

Time to Read

Icebreaker Games for Building Connections

Icebreaker games are interactive activities designed to help individuals get to know each other in a relaxed and informal setting while promoting communication and teamwork. They can be helpful in professional scenarios, facilitating the smooth integration of new team members and encouraging relationship building. Knowledge of icebreaker games can improve your professional networking efforts and help you build stronger connections with current and potential employers or colleagues. In this article, we discuss icebreaker games and offer tips on how they can help you build valuable connections and enhance your professional career.

Understanding icebreaker games in a professional context

Icebreakers offer a unique way to establish a positive first impression amongst potential employers and coworkers and to kindle a sense of camaraderie, mutual respect and openness. By instigating natural conversation between individuals, icebreaker games position you positively for future interaction and collaborative efforts in the workplace. Understanding these games and knowing how to utilize them effectively can help you stand out in networking events, interviews or other contexts.

Below is a list of icebreaker games that can help you connect with other professionals:

Two Truths and a Lie

This game involves a person sharing three statements about themselves: two are true, and one is a lie. Others in the group must guess which statement is false. This icebreaker game helps you learn interesting facts about others and showcase some interesting facts about yourself to potential employers and colleagues.

Speed Networking

Speed networking is an efficient way to meet as many people as possible in a professional setting. In this game, attendees meet each other one-on-one for a set period of time, typically just a few minutes. As this time wraps up, they move on to meet a new person.

The Recommendation Game

This game involves sharing books, movies or other media that have significantly influenced you. This helps create a bond over shared interests and demonstrates your thought processes and larger interests, building a better connection.

The Name Game

Help everyone remember names and get to know a little about each other better with this game. Each person forms an alliterative sentence about themselves using the starting letter of their first name. For example, if your name is Sam, you could say, "Sam sells seashells by the seashore." This can infuse some humor and familiarity into the environment.

How Can Icebreaker Games Enhance Communication Skills?

Icebreaker games help create a comfortable atmosphere and encourage open and authentic communication. They offer an avenue for individuals to overcome barriers or shyness and promote ease in communication. Participating in these activities requires one to actively listen, articulate thoughts clearly and invite others into conversation, all of which significantly enhance communication skills.

Why Are Icebreaker Games Important in Professional Networking?

In the context of professional networking, icebreaker games serve as tools for initiating effective dialogue. They help transform potentially formal, stressful situations into light-hearted, engaging experiences. This allows for more authentic interaction and helps people connect on a genuine level, which is what networking is all about. Notably, these games can help you make an impression, keeping you at the forefront of employers' or colleagues' minds.

How icebreaker games facilitate team building

Icebreakers can be great for teambuilding, as they have a profound impact on creating a sense of unity. They encourage collaboration, highlight shared objectives and pave the way for healthy, constructive relationships among team members. By understanding each other's perspectives through fun and relaxed activities, teams can better address challenges together and maintain a smooth workflow.

A Day with

**an Employee of
Kardan University**

This Month's Feature:

Dr. Kalimullah,
Assistant Professor,
MBA Program

From management theories to real world case studies, Dr. Kalimullah brings the business world into the classroom. But what does his day really look like beyond the lectures and PowerPoints? We spent a day with Dr. Kalimullah and here's what we found.

Dr. Kalimullah

Assistant Professor, MBA Program

///I believe in starting the day early and sharp. I usually wake up before dawn for spiritual reflection and prayers, followed by a short light exercise to energize the body. My mornings begin with reviewing the lecture, going through student discussion forums, and sipping strong black tea. I aim to be on campus by 9:00 a.m. ///

By 9:00 a.m., I'm usually in the classroom engaging students in topics like strategic management, business analytics, or leadership development. I like my classes to be highly interactive. My students know I won't settle for silence. If you walk past my class, chances are you'll hear debate, laughter, and more!"

After class, I typically meet students for consultation on career questions, research ideas, or just a quick chat. I also work on academic planning, review assessments, or discuss curriculum updates with my colleagues.

Lunch is a mix of networking and nourishment which is shared with fellow faculty and colleagues. The afternoon often includes grading, research writing, or preparing for upcoming seminars.

Before I call it a day, I like to take a few moments to reflect on how the students responded—did I push their thinking today? Did someone ask a question that challenged mine? That's how I know the day was well spent."

Fun Facts

Favorite Lecture Style: Case studies with real business dilemmas

Classroom Motto: "Rejuvenate Body, Soul, and Profession."

Most Used Phrase: "That's a strategic move!"

If not a professor, he'd be: A startup consultant

Group Photos



Brainstorming Session on Admissions in **ACCA and QuickBooks**

As part of our preparations for the launch of short-term courses, the Admissions Office conducted a comprehensive training session focused on the ACCA and QuickBooks programs aiming to equip the admission officers with up-to-date knowledge and a deep understanding of these courses to better assist prospective students. During the session, Admission officers were thoroughly briefed on the latest developments related to the ACCA qualification, including its global recognition, the benefits of pursuing ACCA, detailed course structure, career opportunities available to ACCA graduates, and the specific enrollment requirements. This information enables admission officers to effectively counsel applicants and address their inquiries with confidence and accuracy.



In addition to the ACCA overview, the session also covered QuickBooks—highlighting its significance and application across small, medium, and large enterprises. Discussions centered around how QuickBooks streamlines financial management and supports businesses in maintaining accurate accounting records. Admission officers found the training highly valuable and timely, particularly given the increasing volume of inquiries from prospective students regarding ACCA and QuickBooks preparation courses. The session has significantly enhanced their ability to provide informed guidance and support to applicants interested in enrolling in these professional programs.

Fostering Internal Excellence:

A Capacity-Building Initiative by the Office of Registrar

In an era where institutional success is increasingly linked to human capital development, the Office of the Registrar launched a forward-thinking initiative focused on internal capacity building through collaborative seminars and presentations. This program underscored the office's commitment to professional growth, continuous learning, and organizational development.

Program Structure and Objectives:

Designed with a clear pedagogical vision, the initiative paired employees to collaborate on selected topics. Each duo was responsible for researching, preparing, and delivering a seminar to their colleagues within a defined timeframe. This approach not only encouraged teamwork and intellectual engagement but also fostered a culture of peer-to-peer learning.

The core objectives of the program included:

- Strengthening oral communication and public speaking skills
- Enhancing subject-matter comprehension and critical analysis
- Promoting a culture of collaborative inquiry and mutual feedback
- Encouraging initiative and self-directed professional development

Through this model, the Office aimed to bridge the gap between theoretical knowledge and practical application, creating an environment conducive to meaningful professional exchange.



Birthday Parties



The HR department at Kardan University is thrilled to celebrate the collective birthdays of our staff and faculty members. This joyous occasion serves as a testament to the vibrant community we have cultivated within our institution. This celebration reflects our gratitude for the dedication and hard work exhibited by our staff. May this birthday gathering be filled with laughter, camaraderie, and fond memories as we honor and appreciate the wonderful individuals who play an integral role in the success of Kardan University.

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كَلِمَتَانِ خَفِيفَتَانِ عَلَى اللِّسَانِ، ثَقِيلَتَانِ فِي
الْمِيزَانِ، حَبِيبَتَانِ إِلَى الرَّحْمَنِ
(سُبْحَانَ اللَّهِ وَبِحَمْدِهِ)، (سُبْحَانَ اللَّهِ الْعَظِيمِ)

There are two words which are light on the tongue, heavy on the scale, and loved by the Most Merciful: SubhanAllahi wa bihamdi, SubhanAllahi al-azeem (Glorified is Allah and praised is He, Glorified is Allah the Most Great).

(Bukhari and Muslim)

Students Testimonials

احمد مسیح قریشی محصل سمسٹر اول برنامه‌ی لیسانس در انجینیری سیول:

«من افتخار می‌کنم که پوهنتون کاردان را برای آغاز تحصیلات عالی‌ام انتخاب کردم؛ زیرا برنامه‌های آموزشی با کیفیت و اساتید مجرب این پوهنتون شناخته شده هستند و به ما محصلان کمک می‌کنند تا مهارت‌های عملی و نظری لازم را کسب کنیم. همچنان، محیط پویا و حمایتی پوهنتون کاردان، فرصتی برای تبادل ایده‌ها و تجربیات فراهم می‌کند که به رشد فردی و اجتماعی من کمک خواهد کرد.

تشکر کاردان!»



محمد تمیم نسیمی محصل سمسٹر چهارم برنامه‌ی لیسانس در اداره‌ی تجارت:

«برنامه‌های درسی پوهنتون کاردان برای من تنها یک مسیر آموزشی نه؛ بلکه زمینه‌ای برای رشد فکری، شناخت عمیق‌تر از توانایی‌هایم و ترسیم دورنمای روشن برای اهداف مسلکی‌ام بوده‌اند. محیط پویای این پوهنتون و برنامه‌های درسی را که ما فرامی‌گیریم، ذهن من را از سطح نظری فراتر برده و توانایی تحلیل واقع‌بینانه و تفکر انتقادی را در من پرورش داده‌اند. من از هیئت رهبری و تمام کارمندان پوهنتون کاردان، مخصوص اساتید ارزنمند ما، برای این همه تلاش و تدبیر شان سپاس‌گزاری می‌کنم.»



خواجه الهام‌الدین صدیقی محصل سمسٹر اول برنامه‌ی لیسانس در انجینیری سیول:

«من پوهنتون کاردان را به‌عنوان یک فضای پویا و انگیزشی یافتیم؛ زیرا با ارائه‌ی برنامه‌های آموزشی متنوع و با داشتن تیم استادان مجرب؛ بستر مناسب برای یادگیری و رشد فردی را فراهم می‌سازد. آنچه من در کاردان متمایز از همه جا دیدم تعامل مثبت بین محصلان و استادان بوده است و در حقیقت، با پیوستن با کاردان، درهای فرصت‌ها گشوده می‌شوند. انصافاً، با نصاب درسی پیوسته به دانش جدید که ما آموزش می‌بینیم، متیقن استم که در چهار سال آینده به‌عنوان یک فرد آگاه و متخصص در حوزه‌ی ساخت‌وساز در جامعه خدمت خواهم کرد.»





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Send your individual, group, or department photo to
hr@kardan.edu.af and be featured in our next issue of
the Employee Newsletter. Visit our homepage
www.kardan.edu.af/careers